

NORTHROP GRUMMAN CORPORATION

is a global defense company headquartered in Los Angeles, California. Northrop Grumman provides a broad array of technologically advanced, innovative products, services and solutions in systems integration, defense electronics, information technology, advanced aircraft, shipbuilding, and space technology. The company has more than 125,000 employees and operates in all 50 states and 25 countries and serves U.S. and international military, government and commercial customers.



OPERATION IMPACT
Injured Military Pursuing Assisted Career Transition

OPERATION IMPACT is a Northrop Grumman initiative to provide transition support to military service members who have been severely injured in the global war on terrorism by identifying potential career opportunities.

Build A Career With Us

Who is Eligible?

Candidates must meet all of the following criteria:

1. Severely injured during combat operations in the global war on terrorism on or after September 11, 2001
2. Disability rating of 30% or greater from the Veterans Administration
3. One or more special category designation (SPECAT) casualty codes for the injury sustained

Note: The program will also accept one primary family wage earner (spouse, widow, other) in those situations where the severely injured service member can no longer serve as the primary wage earner for their family.

Want More Information?

Visit the **Operation IMPACT** website:

<http://operationimpact.ms.northropgrumman.com/>

Telephone: 1-800-395-2361 Ext. 8322

E-mail: operationimpact@ngc.com

Additional Features

- Professional Human Resources representatives serve as one-face to the **Operation IMPACT** candidate.
- Senior Northrop Grumman employees are available to meet potential candidates at various career/transition events.
- Employment options can include full or part time schedules.
- Once an **Operation IMPACT** candidate is placed, Northrop Grumman's benefits office has well-established processes for accommodating a wide variety of disabilities.
- Northrop Grumman employee is eligible for all company benefits, such as:
 - Health & Welfare Benefits
 - Savings Plan
 - Pension Plan
 - Education Assistance
 - Employee Development

U.S. Citizenship is required for most positions. Northrop Grumman Corporation is an Equal Opportunity Employer. M/F/D/V. 2006 Northrop Grumman Corporation. www.ms.northropgrumman.com/careers